

Questions and Answers for ITN 2021-01 Enterprise Payroll/Human Resources System

Q: How many employees does Florida Housing have?

A: Florida Housing currently has 131 employees, and the number of staff members generally ranges between 127 and 133.

Q: How many employees will use the time & attendance component of the new system?

A: All of our employees will use the time & attendance component.

Q: Will you need time clocks in this bid? If yes, how many and what features would need to be included? For example, Thermal reading (take the temperature of the person clocking in), Facial recognition (even with a mask on), barcode reader, fingerprint reader, etc.

A: Florida Housing will not require physical time clocks. We expect timesheets will be kept in an online solution that is accessible/compatible with both computers and mobile devices.

Q: We understand that Florida Housing is using Paychex as their HR system today. Has Florida Housing considered a Tier 1 HCM solution like Oracle HCM or for budgetary reasons, would Florida Housing prefer to continue with a Tier 2 or Tier 3 solution?

A: Florida Housing is seeking a cost-effective solution as described in the ITN. We do not have any specific preference, but the solution should fit our size and type of organization.